

PAY LETTER: 21-18
ISSUE DATE: July 6, 2021

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
(CALHR'S) PUBLIC WEB SITE**

<https://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 386
PERSONAL LEAVE PROGRAM 2020 DIFFERENTIAL – BARGAINING UNITS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21 AND EXCLUDED EMPLOYEES is abolished. (Effective 07/01/21)
2. PAY DIFFERENTIAL 443
\$15 MINIMUM WAGE EQUITY ADJUSTMENT DIFFERENTIAL – BARGAINING UNITS R01, R04, R07, R11, R12, R14, R15, R18, R20 AND EXCLUDED EMPLOYEES is abolished. (Effective 07/01/21)

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history (EH) mass update to remove the Personal Leave (PLP) Earnings ID (EIDs) and \$15 Minimum Wage Equity Adjustment EIDs for applicable employees prior to monthly cut-off in July 2021.