



2024 Status of Workforce and Succession Management Plans by Organization

Organization	Plan Status as of July 2024
22nd District Agricultural Association	No Current Plans in Place
Agricultural Labor Relations Board	No Current Plans in Place
Air Resources Board	Both Workforce Plan and Succession Management Plan in Place
Alcoholic Beverage Control	No Current Plans in Place
Alcoholic Beverage Control Appeals Board	Both Workforce Plan and Succession Management Plan in Place
Baldwin Hills Conservancy	No Response Received
Board of Equalization	Both Workforce Plan and Succession Management Plan in Place
Board of Governors of The California Community Colleges Chancellor's Office	Both Workforce Plan and Succession Management Plan in Place
Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun	Both Workforce Plan and Succession Management Plan in Place
Board of State & Community Corrections	No Response Received
California Commission on Aging	No Response Received
California African American Museum	No Current Plans in Place
California Arts Council	No Response Received
California Civil Rights Department (formerly DFEH)	Both Workforce Plan and Succession Management Plan in Place
California Coastal Commission	Incomplete Response Received

Organization	Plan Status as of July 2024
California Conservation Corps	No Current Plans in Place
California Correctional Health Care Services	Succession Management Plan only
California Department of Human Resources	No Current Plans in Place
California Department of Real Estate	Both Workforce Plan and Succession Management Plan in Place
California Department of Pesticide Regulation	Both Workforce Plan and Succession Management Plan in Place
California Earthquake Authority	No Response Received
California Energy Commission	Both Workforce Plan and Succession Management Plan in Place
California Exposition & State Fair	No Current Plans in Place
California Gambling Control Commission	Both Workforce Plan and Succession Management Plan in Place
California Health and Human Services Agency	No Current Plans in Place
California Highway Patrol	Workforce Plan only
California Housing Finance Agency	Workforce Plan only
California Law Revision Commission	No Response Received
California Public Employees' Retirement System	No Current Plans in Place
California State Summer School for the Arts	No Response Received
California State Controller's Office	No Response Received
California State Library	No Current Plans in Place
California State Lottery	Both Workforce Plan and Succession Management Plan in Place
California Transportation Agency	No Current Plans in Place
California Victims Compensation Board	Both Workforce Plan and Succession Management Plan in Place
California Workforce Development Board	No Current Plans in Place
California Science Center	No Current Plans in Place

Organization	Plan Status as of July 2024
California State Teachers' Retirement System	Both Workforce Plan and Succession Management Plan in Place
California Student Aid Commission	No Current Plans in Place
California Tahoe Conservancy	No Current Plans in Place
Cannabis Control Appeals Board	Both Workforce Plan and Succession Management Plan in Place
Central Valley Flood Protection Board	No Current Plans in Place
Children and Family Commission	No Current Plans in Place
Coachella Valley Mountains Conservancy	No Response Received
Colorado River Board of California	No Current Plans in Place
Commission on Peace Officer Standards and Training	Both Workforce Plan and Succession Management Plan in Place
Commission on State Mandates	No Current Plans in Place
Commission on Teacher Credentialing	Both Workforce Plan and Succession Management Plan in Place
Commission on The Status of Women & Girls	No Current Plans in Place
Covered California	Both Workforce Plan and Succession Management Plan in Place
Delta Protection Commission	No Response Received
Delta Stewardship Council	No Current Plans in Place
Department of Aging	No Current Plans in Place
Department of Cannabis Control	Both Workforce Plan and Succession Management Plan in Place
Department of Child Support Services	No Current Plans in Place
Department of Community Services and Development	No Current Plans in Place
Department of Conservation	No Current Plans in Place
Department of Consumer Affairs	Both Workforce Plan and Succession Management Plan in Place
Department of Corrections and Rehabilitation	Succession Management Plan only

Organization	Plan Status as of July 2024
Department of Developmental Services	No Current Plans in Place
Department of Education	No Current Plans in Place
Department of Finance	Workforce Plan only
Department of Financial Protection and Innovation	Both Workforce Plan and Succession Management Plan in Place
Department of Resources Recycling and Recovery	No Current Plans in Place
Department of Tax and Fee Administration	Both Workforce Plan and Succession Management Plan in Place
Department of Fish and Wildlife	Both Workforce Plan and Succession Management Plan in Place
Department of Food and Agriculture	Both Workforce Plan and Succession Management Plan in Place
Department of Forestry and Fire Protection	No Current Plans in Place
Department of General Services	No Current Plans in Place
Department of Health Care Services	Both Workforce Plan and Succession Management Plan in Place
Department of Housing and Community Development	Both Workforce Plan and Succession Management Plan in Place
Department of Industrial Relations	Workforce Plan only
Department of Insurance	Both Workforce Plan and Succession Management Plan in Place
Department of Justice	No Current Plans in Place
Department of Managed Health Care	Both Workforce Plan and Succession Management Plan in Place
Department of Motor Vehicles	Both Workforce Plan and Succession Management Plan in Place
Department of Parks & Recreation	Workforce Plan only
Department of Public Health	No Current Plans in Place
Department of Rehabilitation	No Current Plans in Place

Organization	Plan Status as of July 2024
Department of Social Services	No Current Plans in Place
Department of State Hospitals	No Current Plans in Place
Department of Technology	No Current Plans in Place
Department of Toxic Substances Control	No Current Plans in Place
Department of Transportation	No Current Plans in Place
Department of Veterans Affairs	Both Workforce Plan and Succession Management Plan in Place
Department of Water Resources	No Current Plans in Place
Education Audit Appeals Panel	No Current Plans in Place
Emergency Medical Services Authority	No Current Plans in Place
Employment Development Department	Both Workforce Plan and Succession Management Plan in Place
Fair Political Practices Commission	Both Workforce Plan and Succession Management Plan in Place
Financial Information System for California	No Current Plans in Place
Franchise Tax Board	Workforce Plan only
Governor's Office of Business and Economic Development	No Response Received
Governor's Office of Emergency Services	No Current Plans in Place
Governor's Office of Land Use & Climate Innovation	No Current Plans in Place
Health Care Access and Information (formerly OSHPD)	Both Workforce Plan and Succession Management Plan in Place
High Speed Rail Authority	No Current Plans in Place
Horse Racing Board	No Current Plans in Place
Mental Health Services Oversight and Accountability Commission	Both Workforce Plan and Succession Management Plan in Place
Military Department	Workforce Plan only
Native American Heritage Commission	No Response Received
Office of Administrative Law	Both Workforce Plan and Succession Management Plan in Place
Office of Cradle-to-Career Data	No Current Plans in Place

Organization	Plan Status as of July 2024
Office of Data and Innovation	No Current Plans in Place
Office of Energy Infrastructure Safety	Workforce Plan only
Office of Environmental Health Hazard Assessment	No Current Plans in Place
Office of Legislative Counsel	Both Workforce Plan and Succession Management Plan in Place
Office of Systems Integration	No Response Received
Office of Tax Appeals	No Response Received
Office of The State Public Defender	Both Workforce Plan and Succession Management Plan in Place
Office of The Inspector General	Workforce Plan only
Prison Industry Authority	Both Workforce Plan and Succession Management Plan in Place
Public Employment Relations Board	No Current Plans in Place
Public Utilities Commission	No Current Plans in Place
Sacramento-San Joaquin Delta Conservancy	No Current Plans in Place
San Diego River Conservancy	Both Workforce Plan and Succession Management Plan in Place
San Francisco Bay Conservation & Development Commission	No Current Plans in Place
San Gabriel & Lower Los Angeles River and Mountains Conservancy	No Response Received
San Joaquin River Conservancy	No Current Plans in Place
Santa Monica Mountains Conservancy	No Current Plans in Place
Secretary of State	No Current Plans in Place
Sierra Nevada Conservancy	Both Workforce Plan and Succession Management Plan in Place
State Compensation Insurance Fund	Both Workforce Plan and Succession Management Plan in Place
State Council on Developmental Disability	No Current Plans in Place
State Independent Living Council	No Current Plans in Place

Organization	Plan Status as of July 2024
State Lands Commission	No Current Plans in Place
State Personnel Board	No Response Received
State Treasurer's Office	No Current Plans in Place
State Coastal Conservancy	No Current Plans in Place
Transportation Commission	Both Workforce Plan and Succession Management Plan in Place
Unemployment Insurance Appeals Board	No Current Plans in Place
Water Resources Control Board	Both Workforce Plan and Succession Management Plan in Place
Wildlife Conservation Board	No Response Received