

2022 Status of Organization's Workforce and Succession Plans

| Organization | Workforce Plan Status | Succession Plan Status |
|---|-----------------------|------------------------|
| Agricultural Labor Relations Board | Not started | Not started |
| Air Resources Board | Complete | Complete |
| Alcoholic Beverage Control | Complete | Complete |
| Alcoholic Beverage Control Appeals Board | Complete | Complete |
| Baldwin Hills Conservancy | No Response | No Response |
| Board of Equalization | In Progress | In Progress |
| Board of Governors of The California Community Colleges Chancellor's Office | Complete | Complete |
| Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun | Complete | Complete |
| Board of State & Community Corrections | In Progress | In Progress |
| California African American Museum | In Progress | In Progress |
| California Arts Council | No Response | No Response |
| California Civil Rights Agency (formerly DFEH) | Outdated | Complete |
| California Coastal Commission | Complete | Not started |
| California Commission on Aging | No Response | No Response |
| California Conservation Corps | Complete | In Progress |
| California Correctional Health Care Services | In Progress | Complete |
| California Department of Human Resources | In Progress | In Progress |
| California Department of Pesticide Regulation | Complete | Complete |
| California Department of Real Estate | In Progress | In Progress |
| California Earthquake Authority | In Progress | Outdated |
| California Energy Commission | In Progress | Complete |
| California Exposition & State Fair | Not started | Not started |
| California Gambling Control Commission | Complete | Complete |
| California Highway Patrol | Complete | In Progress |
| California Housing Finance Agency | Complete | Complete |
| California Law Revision Commission | In Progress | In Progress |
| California Public Employees' Retirement System | Complete | Complete |

| Organization | Workforce Plan Status | Succession Plan Status |
|---|------------------------------|-------------------------------|
| California Science Center | In Progress | In Progress |
| California State Controller's Office | Complete | In Progress |
| California State Library | In Progress | Not started |
| California State Lottery | Complete | Complete |
| California State Summer School for the Arts | In Progress | In Progress |
| California State Teacher's Retirement System | Complete | Complete |
| California Student Aid Commission | Outdated | Complete |
| California Tahoe Conservancy | Not started | Not started |
| California Victim's Compensation Board | Complete | Complete |
| Cannabis Control Appeals Board | In Progress | In Progress |
| Central Valley Flood Protection Board | Outdated | Not started |
| Children and Family Commission | In Progress | In Progress |
| Coachella Valley Mountains Conservancy | Complete | Complete |
| Colorado River Board of California | No Response | No Response |
| Commission on Peace Officer Standards & Training | Complete | Complete |
| Commission on State Mandates | In Progress | Outdated |
| Commission on Teacher Credentialing | Complete | Complete |
| Commission on The Status of Women & Girls | No Response | No Response |
| Covered California | Complete | Complete |
| Delta Protection Commission | Outdated | In Progress |
| Delta Stewardship Council | No Response | No Response |
| Department of Aging | Complete | Outdated |
| Department of Cannabis Control | In Progress | In Progress |
| Department of Child Support Services | Complete | Complete |
| Department of Community Services & Development | Complete | Complete |
| Department of Conservation | Outdated | Outdated |
| Department of Consumer Affairs | In Progress | In Progress |
| Department of Corrections & Rehabilitation | In Progress | Complete |
| Department of Developmental Services | Not started | Not started |
| Department of Education | In Progress | Not started |
| Department of Finance | In Progress | In Progress |
| Department of Financial Protection and Innovation (formerly DBO) | Complete | In Progress |
| Department of Fish and Wildlife | Complete | Complete |
| Department of Food and Agriculture | Complete | Complete |
| Department of Forestry and Fire Protection | In Progress | In Progress |

| Organization | Workforce Plan Status | Succession Plan Status |
|---|------------------------------|-------------------------------|
| Department of General Services | Complete | Complete |
| Department of Health Care Services | Complete | Complete |
| Department of Housing & Community Development | Complete | Complete |
| Department of Industrial Relations | In Progress | Not started |
| Department of Insurance | Complete | Complete |
| Department of Justice | Complete | Complete |
| Department of Managed Healthcare | Complete | Complete |
| Department of Motor Vehicles | Complete | Complete |
| Department of Parks & Recreation | Not started | Not started |
| Department of Public Health | Complete | Complete |
| Department of Rehabilitation | In Progress | In Progress |
| Department of Resources Recycling & Recovery | In Progress | In Progress |
| Department of Social Services | In Progress | In Progress |
| Department of State Hospitals | Complete | Complete |
| Department of Tax and Fee Administration | Complete | Complete |
| Department of Technology | Outdated | Not started |
| Department of Toxic Substances Control | Complete | Complete |
| Department of Transportation | In Progress | In Progress |
| Department of Veteran's Affairs | Complete | Complete |
| Department of Water Resources | Complete | In Progress |
| Education Audit Appeals Panel | In Progress | In Progress |
| Emergency Medical Services Authority | In Progress | In Progress |
| Employment Development Department | In Progress | In Progress |
| Fair Political Practices Commission | Complete | Complete |
| Financial Information System for California | In Progress | In Progress |
| Franchise Tax Board | Complete | In Progress |
| Governor's Office of Business and Economic Development (GO-Biz) | Complete | Complete |
| Governor's Office of Emergency Services | Complete | Complete |
| Health Care Access and Information (formerly OSHPD) | In Progress | In Progress |
| High Speed Rail Authority | Complete | Complete |
| Horse Racing Board | Complete | Complete |
| Mental Health Services Oversight & Accountability Commission | Complete | Complete |
| Military Department | Complete | Not started |
| Native American Heritage Commission | No Response | No Response |

| Organization | Workforce Plan Status | Succession Plan Status |
|--|------------------------------|-------------------------------|
| Office of Administrative Law | In Progress | In Progress |
| Office of Environmental Health Hazard Assessment | Complete | Not started |
| Office of Legislative Counsel | No Response | No Response |
| Office of Systems Integration | Complete | Outdated |
| Office of Tax Appeals | In Progress | In Progress |
| Office of The Inspector General | Complete | In Progress |
| Office of The State Public Defender | Complete | Complete |
| Prison Industry Authority | Complete | Complete |
| Public Employment Relations Board | In Progress | In Progress |
| Public Utilities Commission | Outdated | Outdated |
| Sacramento-San Joaquin Delta Conservancy | In Progress | In Progress |
| San Diego River Conservancy | Complete | Complete |
| San Francisco Bay Conservation & Development Commission | Outdated | In Progress |
| San Gabriel & Lower Los Angeles River and Mountains Conservancy | In Progress | Not started |
| San Joaquin River Conservancy | Not started | Not started |
| Santa Monica Mountains Conservancy | No Response | No Response |
| Secretary of State | In Progress | In Progress |
| Sierra Nevada Conservancy | Complete | Complete |
| State Coastal Conservancy | Complete | Not started |
| State Compensation Insurance Fund | Complete | Complete |
| State Council on Developmental Disability | Not started | Not started |
| State Independent Living Council | In Progress | In Progress |
| State Lands Commission | Outdated | Outdated |
| State Personnel Board | Complete | Complete |
| State Treasurer's Office | Not started | Not started |
| Transportation Commission | No Response | No Response |
| Unemployment Insurance Appeals Board | In Progress | In Progress |
| Water Resources Control Board | In Progress | In Progress |
| Wildlife Conservation Board | In Progress | In Progress |